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Beiträge zur Planungs- und Architektursoziologie

Leibniz-Universität Hannover

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Gender Building
Sozialräumliche Qualitäten
im öffentlichen Hochbau

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Beschreibung

Dieser Band stellt sieben (Projekte für) öffentliche Bauten vor, die im deutschsprachigen Raum von 2002 bis 2007 entstanden sind und in deren Entstehungsprozess Gender Mainstreaming eine Rolle gespielt hat. In einem Fall wurde eine Raum- und Nutzungsanalyse für ein Amtshaus durchgeführt (St. Gallen, CH), in anderen Fällen wurden neue Bauten für Bildung (Olten, CH), Gesundheit (Erlangen, D), Kultur (Berlin, D) und Verwaltung (Innsbruck, A; Braunschweig, D) geplant, einmal ging es um einen neuen Bushof mit unterirdischer öffentlicher Tiefgarage (Schaan, FL). Die Gender-Begleitung setzte dabei zu ganz unterschiedlichen Zeitpunkten ein. Die Ergebnisse sind jedoch nicht (nur) davon abhängig, zu welchem Zeitpunkt die Gender-Beratung einsetzte: Deutlich wird, dass die Grundhaltung der Trägerinstitutionen, die Überzeugung der Führungskräfte bzw. der politische Wille einen ganz wesentlichen Teil zum Gelingen einer gendergerechten Planung und Gestaltung beiträgt. Die in allen Projekten entstandenen Checklisten, Kriterienkataloge oder Score Cards sind Bestandteil der Dokumentation und können als Grundlage für eine entsprechende Bearbeitung künftiger Bauprojekte dienen.

Find here our selection of resources on peacebuilding, gender and women. If you have any suggestions for more resources, please add them in the comments at the end of this page. Key Resources. Women Building Peace and Preventing Sexual Violence in Conflict-affected Contexts. Women's engagement in.

8 Mar 2016 . Disasters have been found to reinforce, perpetuate and increase pre-existing gender inequality. Women's potential contributions to disaster risk reduction are often overlooked and their leadership in building community resilience frequently disregarded. The Sendai Framework for Disaster Risk Reduction.

But how they cope with the stresses of their lives, at least in part, are accounted for by gender. Delineating Gender Socially constructed statuses compose gender's building blocks. While Western societies have two genders, “man” and “woman,” other societies have three genders—men, women, and berdaches or hijras or.

2 Oct 2017 . NEW YORK—The hospitality industry can improve its record on gender inclusivity, according to female executives and diversity experts who spoke on a panel at the New York University School of Professional Studies. The panel was led by Cary Broussard, an adjunct professor at NYU who previously held.

there are 'male' and 'female' buildings, right? just a few, off the top of my head: the 'Male' list: the old WTC buildings villa savoye the rockerfeller center hadid's cincinnati rosenthal museum kunsthall, rotterdam foa's bbc center guggenheim, bilbao santa maria church (siza) caltrans d7 hq (morphosis)

We work to advance gender equality and women's empowerment in all social, economic and political spheres. We provide technical assistance to member countries to support skills training and capacity building initiatives, monitoring and evaluation and high level advocacy, research and knowledge generation and lead.

Of Gender and Genre: Building Woman with the Bildungsroman. Joy Landeira. Bezhanova, Olga. Growing Up in an Inhospitable World: Female Bildungsroman in Spain. Tempe: Asociación Internacional de Literatura y Cultura Femenina Hispánica, 2013. 228 Pp. ISBN 978-0-9794480-3-4. Well-deserving of the AILCFH.

The "Building Gender IQ" course by HeForShe & PwC is a dynamic learning platform that educates users on gender equality. Created by UN Women, the United Nations entity for gender equality and the empowerment of women, the HeForShe solidarity movement for gender equality provides a systematic approach and.

Building Our New Home. On April 16, 2014, URI broke ground for a new Gender and Sexuality Center on Upper College Road. A little over a year later, on May 6th, 2015, we opened our doors for the first time. This was a \$2.1 million, 4,300 square foot project approved by President Dooley in the Fall of 2011. URI is the first.

Global capacity building programme for Plan International. The project created innovative,

results-based, and effective models of gender equality programming and practice for Plan International, an organisation that empowers girls and boys to recognise and realise their rights. Country Global. Duration 2010- 2011. Status

“Evidence suggests that health sector reform in post-conflict contexts, as well as in developing countries, has been largely blind to its impact on gender equity: it has failed to sufficiently identify the distinct health needs and experiences of men and women, analyse the factors that contribute to that difference, and respond.

Gender equity and diversity among construction sector professionals is a persistent problem which exacerbates skills shortages, reduces economic productivity and constrains innovative capacity. There is little understanding of why formal initiatives to attract, retain and promote more women professionals in the construction.

10 Jan 2017 . Mexico is slowly advancing on the path to gender equality. Many public policies aimed at empowering women are now in place: over the past two decades, Mexico has increased investments in girls' education, greatly expanded childcare and preschool, improved gender mainstreaming in government, and.

As a trans person working in the web industry, I try to make design decisions that make it a little bit easier for us to use the web. From providing.

The Building Integrity Programme and Gender. “Corruption affects us all. It is costing us not only our money, but also equal opportunities and sadly, even lives. If we want men and women to contribute equally and to their full potential to peace and security, we will have to ensure that our security institutions are transparent.

2 Nov 2017 . Geneva is home to a large number of international organizations, including more than 40 United Nations entities, a thriving community of non-governmental organizations and renowned academic and research institutions. Together, all these actors work for peace, rights and well-being, touching the lives of.

This includes building capacities of women's organizations to participate in the formulation and implementation of policies, programmes and strategies and building capacities of relevant institutions to integrate gender perspectives. Women's involvement in key disaster risk reduction initiatives, including for early warning,.

EU Office Brussels. Petra Ahrens. Serena D'Agostino. Alison Woodward. Building a gender just society. A common European agenda for gender equality. Conference Report. Friedrich-Ebert-Stiftung EU Office. Brussels, November 2014.

21 May 2015 . The building industry is on a mission: to hire more women. Josephine Fairley spoke to the insiders and experts who want to help smash construction's outdated gender stereotypes.

Addressing workplace inequalities between women and men is essential for economic development. Millions of talented women are not given the opportunities they deserve to advance professionally, ultimately affecting their economic success and that of the companies they work for.

BUILDING GENDER INTO GREEK HOUSES. Women were actively constituted as part of the state, cosmologically, socially and politically, and they did not always allow themselves to be passively constituted.' The way societies organize and make use of space, and how the Greeks did so in civic, sacred, and domestic.

28 Nov 2017 . Vortragende/r. Zahra' Langhi, Co-Founder of Libyan Women's Platform for Peace (LWPP). Zahra' Langhi is a Co-founder and the CEO of the Libyan Women's Platform for Peace, a socio-political movement which aims at peace building, inclusivity and gender equality. Also she participated in the UN led.

Similarly, the Planning Act and the Federal Budget and Fiscal Accountability Act require

gender mainstreaming to be a central criterion for the design, development and evaluation of public action. The adoption of the Equality Act was followed by the passage through the Congress of the General Law on Women's Access to.

This study utilized a comparative case study analysis to investigate how gender influenced the experiences of participants in a leadership development program (principal preparation program) designed to lead public K-12 schools identified as requiring turnaround. We closely focused on two participants, a man and a.

17 Oct 2016 . New York, NY (October 17, 2016) – UN Women's HeForShe initiative for global solidarity and IMPACT 10x10x10 Champion PricewaterhouseCoopers International Limited (PwC) launched a dynamic and interactive online course on gender equality today called Building Gender IQ.

countries in building their capacity to address climate change issues by delivering finance, knowledge, and technology and leveraging additional assistance, from the private sector and other sources. While climate change will affect us all, women and girls are among the most vulnerable. Gender inequality and power.

8 Sep 2016 . This two-day international conference will promote dialogue and critical reflection on the latest evidence, paradigms, concepts and approaches to adolescence, youth and gender in international development and consider the implications for policy and programming.

20 Sep 2017 . Syrian Women and the Refugee Crisis: Surviving the Conflict, Building Peace, and Taking New Gender Roles. Yumna Asaf. Advanced Centre for Women's Studies, Aligarh Muslim University, 202002 Aligarh, India. Received: 7 June 2017 / Revised: 6 September 2017 / Accepted: 9 September 2017.

Yet, despite increased recognition of the interconnectedness of gender and race, race remained undertheorized even in the writings of women of color. In the absence of a "theory" of race comparable to a "theory" of gender, building a comprehensive theory has proven elusive. Especially needed is a theory that neither.

22 Oct 2014 . Health systems and gender in post-conflict contexts: building back better? Valerie PercivalEmail author,; Esther Richards,; Tammy MacLean and; Sally Theobald. Conflict and Health20148:19. <https://doi.org/10.1186/1752-1505-8-19>. © Percival et al.; licensee BioMed Central Ltd. 2014. Received: 17 June.

In India's IT services sourcing industry, female employees are often considered to be a key talent pool enabling the industry to grow further. In this empirical study of IT employees in India (N = 330), we analyse the relationships between organisational climate, employee climate, and organisational commitment using gender.

MALE CHAMPIONS OF CHANGE BUILDING A GENDER-BALANCED AND INCLUSIVE PRESENCE 2017. This is not pink washing or window-dressing. Expectations of women and men are changing. These actions will help to advance the way women are welcomed, engaged, valued and celebrated across a range of.

8 Nov 2017 . Kalpana Viswanath, Co-founder and CEO of Safetipin, a social enterprise using data and technology to support cities in their endeavour to become safer, more inclusive and smarter. Safety of women and gender inclusion in cities has become an important concern around the world. Data shows that women.

Men's roles in building gender equality are currently on the public agenda. Across the globe, there are growing efforts to engage men and boys in building more equitable relations with women and girls. Programs that engage with men have proliferated in fields such as violence prevention, sexual and reproductive health,.

Gender and Nation Building in. TIMOR-LESTE. COUNTRY GENDER ASSESSMENT.

Pacific Regional Department and. Regional and Sustainable Development Department. Asian Development Bank. East and South East Asia Regional Office. United Nations Development Fund for Women. November 2005.

To maximise the use of the customised benchmark reports to reporting organisations, the WGEA has developed the Gender strategy toolkit, which enables organisations to diagnose performance, set goals and build a comprehensive gender equality strategy. The toolkit provides guidance for organisations needing.

12 Feb 2015 . In this article, we develop an argument for better integrating the political science curricula on methodology with gender politics. We demonstrate how these two areas are presently distinct and nonoverlapping with an analysis of commonly used methodology and women and politics textbooks. We examine.

8 Mar 2017 . In a special interview to mark International Women's Day, CIMMYT gender specialist Rahma Adam detailed how her research aims to improve the agricultural. . Gender and development specialist Rahma Adam: Aiding African women to build household food security.

WISE is currently working with the IIED in a participatory process to raise awareness and build capacity for gender equality.

12 Oct 2016 . There are business advantages for organizations with more women in leadership roles. See why gender equality is not only the right thing to do, but the bright thing to do. Building Momentum: The Road to Gender Equality. Sat 15th July / Galway Rowing Club / 15:00. Buy ticketsView all panels. So, what's the story? Join us on Saturday July 15th at 3 pm in the Rowing Club to find out. A panel discussion, moderated by Mary Kate O'Flanagan, will include Emer Reynolds (director/editor, The.

Community Building. GJL members have identified active community building as a key need for the Seattle's Trans* and Gender Non-Conforming population. One of the principal ways GJL builds community is through community events. Community events are focused on building Trans* community, elevating Trans*.

Gender is a core cross-cutting theme throughout ReBUILD's work. As well as the integration and support of gender analysis across all ReBUILD's phase 1 and extension research projects, there are also two core ReBUILD-supported initiatives focusing on gender - the Building Back Better e-resource, and the RinGs.

Building Gender Equality. Women are key players in building and sustaining families, workplaces, non-governmental organizations, and communities. They have a great deal of practical knowledge about how urban infrastructure, housing, and services should be constructed and managed to meet the requirements of.

In this paper, I illustrate how gender dispositions vary in women's soccer and women's boxing in France based on Connell's (1987) concept of gender régime and Bourdieu's theory of habitus. Data were obtained through ethnographic observations and biographical interviews with fifty female athletes. The main results.

19 Oct 2017 . Earlier this month, we profiled the TED Translators who will attend TEDWomen 2017, which runs November 1-3 in New Orleans. To get to know these fine folks a bit better and tap into what this year's TEDWomen theme, Bridges, means to them, we posed the following questions to the translators: What's the.

Leadership is key to gender balance and gender diversity. Managing across genders is a 21st century management competency. Are your managers ready?

9 Aug 2017 . Building a diverse team is more work than you think.

Building a Business Case for Gender Diversity. Keywords: research papers , diversity , inclusion , gep. Date: Jul 21, 2014 (Originally published: Apr 01, 2013); Author/s: Professor

Robert Wood; Research Field/s: Diversity & Inclusion; Research Topic/s: Gender Equality.

Having more women on boards, in senior management.

Contents. Women and power in business Does gender matter when building your position and influence in an organisation? 3. Introduction. 5. Power versus leadership. 9. Do organisations need female directors? 10. Is there room for gender differences in business? 19. Survey conclusions and recommendations. 20.

The Gender equality activities planned during the SGA1 period of the project (2016-2018) include: Development of a Gender Action Plan with targets and key performance indicators. Contributions by the Gender task to the HBP Summit 2017 and the Student Conference 2018 through interactive sessions. A career building.

Up the narrow, winding roads where the Appalachian Mountains cut through West Virginia, the countryside is dotted with squat one-story homes. Some are decorated with American flags and covered in slabs of cheap plywood; other homes are sturdier buildings painted with delicate country motifs. In each yard, animals.

9 Mar 2017 . Yesterday was International Women's Day—a moment for intense reflection for development workers. Thinking hard about gender forces us to think hard about good development: when we force ourselves to confront the many related needs, wants and perspectives of women and girls, we also force.

Building a Gender and Age-Sensitive Approach to Refugee Protection. March 1, 2003. By Bela Hovy. Together, women and children constitute almost 70 percent of those under the care of the United Nations High Commissioner for Refugees (UNHCR) today. Raising public and programmatic awareness of the special needs.

14 Jul 2016 . Last June, Pinterest launched custom gender options to make the product even more inclusive. More recently, we expanded this feature to allow new Pinners to enter a custom gender when they sign up...

28 Sep 2016 . SAP addresses diversity at work with SAP SuccessFactors technology and recently opened a dialogue on how others can focus on gender equality in their businesses.

Gender, Militarism, and Peace-Building: Projects of the Postconflict Moment. Annual Review of Anthropology. Vol. 39:261-274 (Volume publication date October 2010) First published online as a Review in Advance on June 21, 2010 <https://doi.org/10.1146/annurev-anthro-091908-164406>. Mary H. Moran. Department of.

10 Jul 2017 . The international workshop is designed for women and men community leaders, grassroots development officers, national and local government officers, non-governmental development practitioners, and women's organizations. Candidates are expected to have academic training or equivalent.

This paper is the product of a review of literature on issues of gender in the context of conflict and post-conflict reconstruction. It was prepared as background material for an international workshop on gender equity and peace building jointly convened by ICRW and the International Development Research Centre (IDRC).

Women represent over 70% of our consumer base, so it's important our business reflects the needs, and experiences of the people we serve. Flexible working hours. Our Australian and New Zealand CEO, Clive Stiff, shares how we're building a balanced and inclusive organisation and playing our part to achieving gender.

. of life and which anchor democracy and its intersection with gender. Democracy is supposed to transform power relations between men and women by promoting the equal distribution of power and influence between women and men. We are committed to ensuring that gender equality is integrated in democracy building.

1 Nov 2017 . The Members of the Women and Gender Constituency are headed to Bonn for

the COP23 Climate Negotiations. We are going with a set of strong demands:.

18 Jan 2010 . Women have been at the forefront of democratization struggles around the world, from the Southern Cone of Latin America in the 1980s to the Eastern European transitions of the 1990s, and from the Orange and Rose revolutions, to the establishment of democracy in post-conflict countries such as Timor.

5 May 2017 . Unemployment in the Gaza Strip, State of Palestine, stands at 42 percent. Part of the problem can be attributed to enduring conflict, which despite international and domestic relief efforts prevents sustained economic activity. Another contributing factor is the lack of women's participation in the economy and.

7 Mar 2016 . The buzz around the Sustainable Development Goals (SDGs) is changing, as reality kicks in and countries now have to figure out how to integrate the thinking of the goals into plans, set priorities and commit to targets. Up to now global interest groups and constituencies have rallied around MY goal – one.

4 Aug 2017 . From July 25-27, the GEF Gender Partnership gathered experts from thirty international and civil society organizations to provide ideas on how to mainstream gender into GEF-7 programming. It also provided feedback on the forthcoming policy on Gender Equality which tries to maximize opportunities for.

The international community has set itself the goal of promoting peaceful and inclusive societies for sustainable development, providing access to justice for all, and building effective, accountable and inclusive institutions at all levels by 2030 (SDG 16). All forms of violence and related death rates are to be significantly.

International Workshop on: Building Sustainable Communities: Leadership, Gender, and the Environment. Israel's Agency for International Development Cooperation - MASHAV. Ministry of Foreign Affairs, Jerusalem. The Golda Meir Mount Carmel International Training Center - MCTC. The Arava Institute for Environmental.

Building a state that works for women: INtegrAtINg geNdeR INto post-CoNflicT stAte buIldINg. 1. >>> 1. OECD DAC, “State Building in Situations of Fragility: Initial Findings”, 2008. 2. This report uses the term “donors” to refer to the range of bilateral and multilateral international actors that provide support for state building in.

BACKGROUND. The South Asian Feminist Capacity Building Course on Gender, Sustainable Livelihoods, Human Rights and Peace, also known as the Sangat Month Long Course, is designed to offer clarity on and a greater understanding of concepts related to gender, justice, poverty, sustainable development, peace,.

24 Mar 2016 . What Works cover A new book by Harvard University professor Iris Bohnet, What Works: Gender Equality By Design, argues that tweaking the ways companies identify, develop and promote talent can improve equality and diversity at a “shockingly low cost and high speed.” In the following article,.

4 Tips for Helping Kids See Building as Gender Neutral. All kids — boys and girls — are hands-on creatures, so playing with blocks and brick toys meets that natural desire to discover and shape the world through their own hands. By: Dana Villamagna, Toca Magazine Writer; Categories. “Wow. I'm really impressed by me.

Building a gender Friendly. School environment. Education International. Internationale de l'Education. Internacional de la Educación a toolkit For. educatorS and their unionS.

22 Oct 2015 . By Valerie Percival and Sally Theobald* The Liverpool School of Tropical Medicine hosted a provocative discussion, with participants from ReBUILD , RinGS and Carleton University, Canada, that examined if and how gender is integrated into health sector reform as societies rebuild after war.

1 Jun 2017 . U.S. CSWG policybrief Thursday, June 1, 2017. Building Gender Equality in

Ukraine. A Policy Brief in the 2016-17 U.S. Civil Society Working Group on Women, Peace, and Security Policy Brief Series. Lauren Van Metre and Steve Steiner. U.S. Civil Society Working Group on Women, Peace, and Security.

and the African Centre for Gender and Social Development, Economic Commission for Africa. Capacity Building for Promoting Gender Equality in Africa and West Asia Countries. Regional workshop to establish the African e-network for national machineries and its support mechanisms. AIDE-MEMOIRE. Addis Ababa.

Acknowledgements. This Guide on gender mainstreaming UNIDO's trade capacity- building (TCB) portfolio has been prepared by the Trade. Capacity-Building Branch in close cooperation with the Gender. Main streaming Steering Committee (GMSC) and under the overall guidance of Nilgün Taş, Chair of the GMSC.

Anthropologist and relationship expert Helen Fisher explains how men and women view intimacy differently; and has some suggestions for what you can do to get closer.

Gender Regimes and Habitus: An Avenue for Analyzing. Gender Building in Sports Contexts. Christine Mennesson. University of Toulouse. In this paper, I illustrate how gender dispositions vary in women's soccer and women's boxing in France based on Connell's (1987) concept of gender régime and Bourdieu's theory of.

10 Oct 2017 . Eventbrite - The Agenda Agency presents Masterclass: Building your gender strategy - Tuesday, October 10, 2017 at Sydney, Sydney, NSW. Find event and ticket information.

The Master of Arts Degree Programme in Gender and Peace Building offers critical knowledge and training in gender studies, which is a crucial aspect of any and all peace efforts. The programme deals in depth with the diverse and international aspects of gender as they relate to violence, peace negotiations, peace.

25 Oct 2017 . Building gender equality in Myanmar. Women take the lead in Myanmar agricultural research. Aye Sandar Phyo and Soe Soe Htway. Photo: Reianne Quilloy (from IRRI). Aye Sandar Phyo and Soe Soe Htway are used to being mistaken for each other. Apart from looking alike, the close friends spend most.

Nation-building, then, involves the same processes of naturalization as gender-building. The history of standard Japanese shows how closely these two can be tied. Japanese people tend to think of Japanese "women's language" as timeless, and as reflecting the essential qualities of Japanese womanhood - qualities that.

31 Jul 2015 . The Institute of Development Studies and the FAO are launching this online discussion focusing on food security, gender equality and peace-building. We would like to better understand the links between food security, gender equality, and violent conflicts, and subsequent peace-building processes.

10 Jan 2017 . Mexico is slowly advancing on the path to gender equality. Many public policies aimed at empowering women are now in place: over the past two decades, Mexico has increased investments in girls' education, greatly expanded childcare and preschool, improved gender mainstreaming in government, and.

Adolescence, Youth and Gender: Building Knowledge for Change. CONFERENCE ANNOUNCEMENT AND CALL FOR PAPERS. 8-9 September 2016, Lady Margaret Hall, University of Oxford. 'Adolescence' has risen high on the global agenda, with a particular focus on girls. Researchers, policymakers and practitioners.

11 Apr 2014 . Pursuant to these codes and state "potty parity" laws, public places are required not only to offer gender-segregated facilities but to offer a certain number of men's and women's "fixtures" depending on building/business size and type. For purposes of the fixture count rules, a building's total occupancy is.

To better assist conflict-prone countries through interventions aimed at improved food and nutrition security, the Food and Agriculture Organisation of the United Nations (FAO) has identified a need for a more holistic and people-centred approach to support transitions towards peace and gender equality. It has recently been.

The Global Alliance for Clean Cookstoves explicitly prioritizes women's empowerment in its mission statement and implements a robust gender capacity building program to ensure cooking sector enterprises prioritize and understand how to integrate gender throughout their business models. Involving women as users,.

Why I Hope. Categories: Latest Insights. Author: Jessica Berns | Date: May 2016. Building Peace magazine and the Latest Insights blog are vehicles for collecting, documenting, sharing, and archiving experiences with, and knowledge about, peace and war. They are a space for storytelling. [...].

The establishment of a Regional Research and Documentation Centre for Women, Gender and Peace-building in the Great Lakes Region is one of the major activities of UNESCO's Gender Equality Programme. The creation of the Centre is part of UNESCO's programme in favour of promoting the human rights and the.

This review looks at gender equality in Mexico, examining what advancement has already been made and exploring what needs to be done to close existing.

J Nurs Adm. 2003 Mar;33(3):179-86. The best of both worlds: a consideration of gender in team building. Rudan VT(1). Author information: (1)Program for Nurse Executives, Teachers College, Columbia University, New York, NY, USA. prof157@aol.com. As teams continue to supplant individuals as the fundamental work.

Gender equality is the number one predictor of peace – more so than a state's wealth, level of democracy, or religious identity. Gender equality is also an obligation: because women are human beings, states are obligated to overturn obstacles to women's human rights, maximise investment in women's equal human rights,.

The United Nations Girls' Education Initiative (UNGEI)-ODI 'Good Practice' collaboration aims to advance the global-level policy agenda on girls' education and gender equality, by building the evidence base on good practices and barriers to access. In identifying key barriers and boosters to girls' education access and.

'Despite the pulls of gender, there is still the work – the ideas, designs and buildings that transcend any single notion of identity'. 1 March, 2016 By Mimi Zeiger. Full screen.

Womeninarch jpg.

Gender and Climate Change - Resources - Capacity-building. A gender-sensitive approach to creating, developing and strengthening institutional, systemic and human-resource capacity-building can foster gender balance in decision-making on, delivery of and access to means and tools of implementation for mitigation of.

This course provides managers and HR professionals with an understanding of the role that each department has in enforcing gender-equitable practices so that everyone has the opportunity to succeed. Case studies and hands-on assignments guide managers through data-driven methods for successfully building a.

Building Political Will for Gender Equity to Achieve Maternal, Newborn and Child Survival Goals. June 1, 2016 - 2:30pm - 3:45pm. Venue: Room 562 | Dirksen Senate Office Building, Capitol Hill, Washington, DC. Map Link. Girls are among the most marginalized and vulnerable, and reaching our shared goal of ending.

